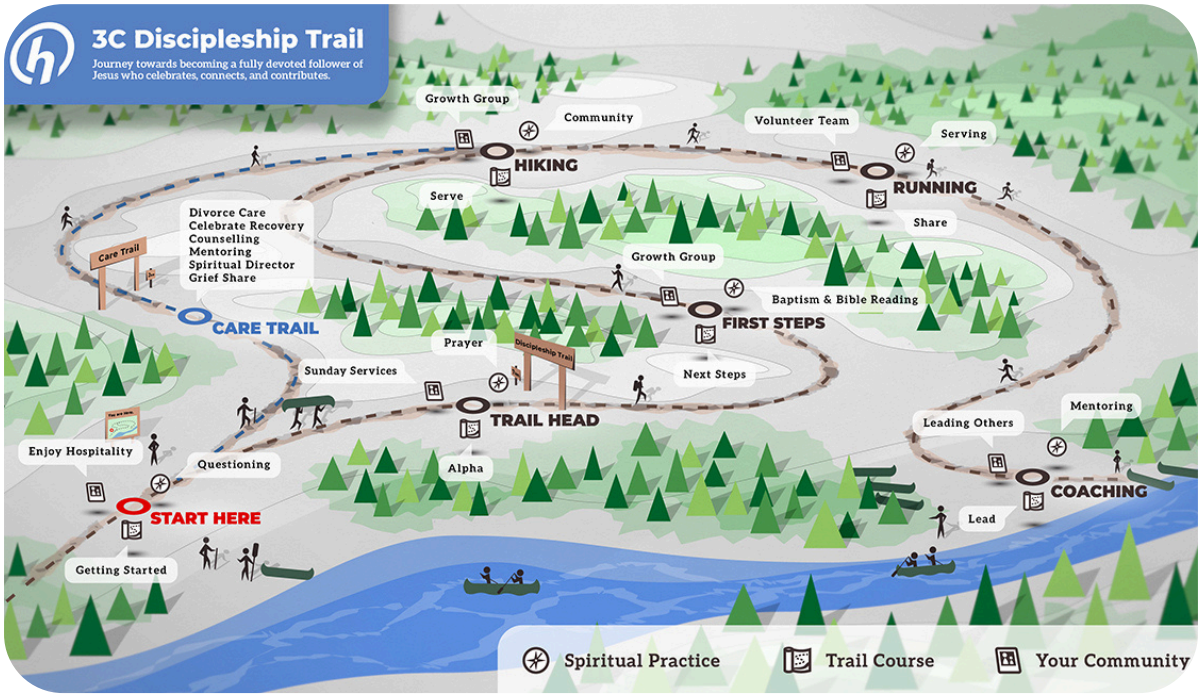
hillside CHURCH

SPIRITUAL GIFT ASSESMENT



THE POWER OF KNOWING YOUR GIFTEDNESS

The Spiritual Gift Assessment created by Don Cousins, Bill Hybels and Bruce Bugbee (Willow Creek Community Church) is a helpful tool for people of all ages to learn how God has specially gifted them to serve others. It shows us the ways we can use our talents and strengths to help the church and make a difference. When each person understands their unique gifts, families and church communities can work together better, grow stronger in faith, and find joy in serving where they're most needed.

It is important to note when doing this spiritual assessment, you need to answer the questions according to who you are, not who you would like to be or think you ought to be. How true are these statements to you? What has been your experience? To what degree do these statements reflect your usual tendencies?

Spiritual Gift Assessment Statements

Respond to each statement on the spiritual gift assessment pages which follow, according to the following scale:

3 = consistently, definitely true
2 = most of the time true, usually true
1 = some of the time, once in awhile
0 = not at all, never

_____ 1.I like to organize people, tasks and events.
_____ 2.I would like to start churches in places where they do not presently exist.
_____ 3.I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
_____ 4.I enjoy challenging people's perspective of God by using various forms of art.
_____ 5.I can readily distinguish between spiritual truth and error, good and evil.
_____ 6.I tend to see the potential in people.
_____ 7.I communicate the gospel to others with clarity and effectiveness.
_____ 8.I find it natural and easy to trust God to answer my prayers.
_____ 9.I give liberally and joyfully to people in financial need or to projects requiring support.
_____ 10.I enjoy working behind the scenes to support the work of others.
_____ 11.I view my home as a place to minister to people in need.
_____ 12.I take prayer requests from others and consistently pray for them.
_____ 13.I am approached by people who want to know my perspective on a particular passage or biblical truth.
_____ 14.I'm able to motivate others to accomplish a goal
_____ 15.I empathize with hurting people and desire to help in their healing process.
_____ 16.I can speak in a way that results in conviction and change in the lives of others.
_____ 17.I enjoy spending time nurturing and caring for others.
_____ 18.I'm able to communicate God's word effectively.
_____ 19.I am often sought out by others for advice about spiritual or personal matters.
_____ 20.I am careful, thorough and skilled at managing details.
_____ 21.I'm attracted to the idea of serving in another country or ethnic community.
_____ 22.I'm skilled in working with different kinds of tools.
_____ 23.I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
_____ 24.I frequently am able to judge a person's character based upon first impressions.
_____ 25.I enjoy reassuring and strengthening those who are discouraged.
_____ 26.I consistently look for opportunities to build relationships with non-Christians.
_____ 27.I have confidence in God's continuing provision and help, even in difficult times.
_____ 28.I give more than a tithe so that the Kingdom work can be accomplished.
_____ 29.I enjoy doing routine tasks that support the ministry.

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_____ 30.I enjoy meeting new people and helping them to feel welcome.

_____ 31.I enjoy praying for long periods of time and receiving leadings as to what God wants me to pray for.

_____ 32.I receive information from the Spirit that I did not acquire through natural means.

_____ 33.I'm able to influence others to achieve a vision.

_____ 34.I can patiently support those going through painful experiences as they try to stabilize their lives.

_____ 35.I feel responsible to confront others with the truth.

_____ 36.I have compassion for wandering believers and want to protect them.

_____ 37.I can spend time and study knowing that presenting truth will make a difference in the lives of people.

_____ 38.I can often find simple, practical solutions in the midst of conflict or confusion.

_____ 39.I can clarify goals and develop strategies or plans to accomplish them.

_____ 40.I'm willing to take an active part in starting a new church.

_____ 41.I enjoy making things for use in ministry.

_____ 42.I help people understand themselves, their relationships, and God through artistic expressions.

_____ 43.I can see through phoniness or deceit before it is evident to others.

_____ 44.I give hope to others by directing them to the promises of God.

_____ 45.I'm effective at adapting the gospel message so that it connects with an individual's felt need.

_____ 46.I believe that God will help me to accomplish great things.

_____ 47.I manage my money well in order to free more of it for giving.

_____ 48.I willingly take on a variety of odd jobs around the church to meet the needs of others.

_____ 49.I genuinely believe the Lord directs strangers to me who need to get connected to others.

_____ 50.I am conscious of ministering to others as I pray.

_____ 51.I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.

_____ 52.I can adjust my leadership style to bring out the best in others.

_____ 53.I enjoy helping people sometimes regarded as undeserving or beyond help.

_____ 54.I boldly expose cultural trends, teachings, or events which contradict biblical principles.

_____ 55.I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.

_____ 56.I pay close attention to the words, phrases and meaning of those who teach.

_____ 57.I can easily select the most effective course of action from among several alternatives.

_____ 58.I can identify and effectively use the resources needed to accomplish a task.

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_____ 59.I can adapt well to different cultures and surroundings.

_____ 60.I can visualize how something should be constructed before I build it.

_____ 61.I like finding new and fresh ways of communicating God's

_____ 62.I tend to see rightness or wrongness in situations.

_____ 63.I reassure those who need to take courageous action in their faith, family or life.

_____ 64.I invite unbelievers to accept Christ as their Savior.

_____ 65.I trust God in circumstances where success cannot be guaranteed by human effort alone.

_____ 66.I am challenged to limit my lifestyle in order to give away a higher percentage of my income.

_____ 67.I see spiritual significance in doing practical tasks.

_____ 68.I like to create a place where people do not feel that they are alone.

_____ 69.I pray with confidence because I know that God works in response to prayer.

_____ 70.I have insight or just know something to be true.

_____ 71.I set goals and manage people and resources effectively to accomplish them.

_____ 72.I have compassion for hurting people.

_____ 73.I see most actions as right or wrong, and feel the need to correct the wrong.

_____ 74.I can faithfully provide long-term support and concern for others.

_____ 75.I like to take a systematic approach to my study of the Bible.

_____ 76.can anticipate the likely consequences of an individual's or a group's action.

_____ 77.I like to help organizations or groups become more efficient.

_____ 78.I can relate to others in culturally sensitive ways.

_____ 79.I honor God with my handcrafter gifts.

_____ 80.I apply various artistic expressions to communicate God's truth.

_____ 81.I receive affirmation from others concerning the reliability of my insights or perceptions.

_____ 82.I Strengthen those who are wavering in their faith.

_____ 83.I openly tell people that I am a Christian and want them to ask me about my faith.

_____ 84.I am convinced of God's daily presence and action in my life.

_____ 85.like knowing that my financial support makes a real difference in the lives and ministries of God's people.

_____ 86.I like to find small things that need to be done and often do them without being asked.

_____ 87.I enjoy entertaining people and opening my home to others.

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_____ 88.When I hear about needy situations. I feel burdened to pray.

_____ 89.I have suddenly known some things about others, but did not know how I knew them.

_____ 90.I influence others to perform of their best capability.

_____ 91.I can look beyond a person's handicaps Or problems to see a life that matters to God.

_____ 92.I like people who are honest and will speak the truth.

_____ 93.I enjoy giving guidance and practical support to a small group of people.

_____ 94.I can communicate scripture in ways that motivate others to study and want to learn more.

_____ 95.I give practical advice to help others through complicated situations.

_____ 96.I enjoy learning about how organizations function.

_____ 97.I enjoy pioneering new undertakings.

_____ 98.I am good at and enjoy working with my hands.

_____ 99.I am creative and imaginative.

_____ 100.I can identify preaching, teaching or communication which is not true to the Bible.

_____ 101.I like motivating others to take steps for spiritual growth.

_____ 102.I openly and confidently tell others what Christ has done for me.

_____ 103.I am regularly challenging others to trust God.

_____ 104.I give generously due to my commitment to stewardship.

_____ 105.I feel comfortable being a helper, assisting others to do their job more effectively.

_____ 106.I do whatever I can to make people feel that they belong.

_____ 107.I am honoured when someone asks me to pray for them.

_____ 108.I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ

_____ 109.I am able to cast a vision that others want to be a part of.

_____ 110.I enjoy bringing hope and joy to people living in difficult circumstances.

_____ 111.I will speak God's truth. even in places where it is unpopular or difficult for others to accept.

_____ 112.I can gently restore wandering believers to faith and fellowship.

_____ 113.I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.

_____ 114.I can apply scriptural truth that others regard as practical and helpful.

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_____ 115.I can visualize a coming event, anticipate potential problems, and develop backup plans.
_____ 116.I am able to orchestrate or oversee several church ministries.
_____ 117.I am able to design and construct things that help the church.
_____ 118.I regularly need to get alone to reflect and develop my imagination.
_____ 119.I can sense when demonic forces are at work in a person or situation.
_____ 120.I am able to challenge a rebuke others in order to foster spiritual growth.
_____ 121.I seek opportunities to talk about spiritual matters with unbelievers.
_____ 122.I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
_____ 123.I believe I have been given an abundance of resources so that I may give more to the Lords work.
_____ 124.I readily and happily used my natural or learned skills to help wherever needed.
_____ 125.I can often make people feel at ease even in unfamiliar surroundings.
_____ 126.I often see specific results in direct response to my prayers.
_____ 127.I confidently share my knowledge and insights with others.
_____ 128.I figure out where we need to go and help others to get there.
_____ 129.I enjoy doing practical things for others who are in need.
_____ 130.I feel compelled to expose sin whenever I see it and to challenge people to repentance.
_____ 131.I enjoy patiently but firmly nurturing others in their development as believers.
_____ 132.I enjoy explaining things to people so that they can grow spiritually and personally.
_____ 133.I have insights into how to solve problems that others do not see.

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Spiritual Gift Assessment Results

Using the response sheet below, write your response to each statement in the block whose number corresponds to the number statement in the spiritual gift assessment.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114
	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133
Totals																			
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

First, second and third highest letter totals — Spiritual Gift

_____ = _____

_____ = _____

_____ = _____

Spiritual Gift Assessment Key

A = Administration
B = Apostleship
C = Craftsmanship
D = Creative Communication
E = Discernment
F = Encouragement
G = Evangelism
H = Faith
I = Giving
J = Helps
K = Hospitality
L = Intercession
M = Knowledge
N = Leadership
O = Mercy
P = Prophecy
Q = Shepherding
R = Teaching
S = Wisdom

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